## GASB versus FASB Accounting

Item	GASB 45	FASB
Actuarial Funding Method	Any of six methods : Entry Age and Projected Unit Credit are most common	Projected Unit Credit Only
Annual Accounting Cost	<ul> <li>Actuarial Normal Cost</li> <li>Actuarial Amortization of Unfunded Liabilities and Gains / Losses</li> <li>Interest on Beginning of Year Accounting Obligation</li> <li>ARC adjustment</li> <li>Less Contributions</li> </ul>	<ul> <li>Actuarial Normal Cost</li> <li>Straight Line Amortization of Initial Unfunded Benefits</li> <li>Interest on Liability</li> <li>Less Expected Return on Assets</li> <li>Amortization of Gains/Losses outside corridors</li> </ul>
Discount Rate	Long term expected rate of return on assets expected to pay benefits	Based upon yield curve as of disclosure date of high grade corporate bonds
Medicare D Reimbursement	Not reflected	Reflected in calculations Offsets liabilities
Balance Sheet Recognition	Only Accounting Liability Reflected	Total Unfunded Liability reflected on balance sheet
Accounting Liability	Net OPEB obligation at year end = Net beginning of year OPEB obligation plus Increase in OPEB	Net Unfunded Liability  • Projected Benefit Obligation (Liability) less Market Assets